



Capabilities & JFS Partnerships

Capabilities partners with departments of Job and Family Services (JFS) to provide tutoring services to individuals with educational training needs. Qualified tutors and instructors assist with various areas including post-secondary training, vocational training, etc. to supplement the educational experience. These services are individualized to the specific learning needs of the learner. See below for examples of tutoring services provided by Capabilities.

On-The-Job-Supports (OTJS)



This service provides easily accessible support and training needed to succeed in today's competitive work environments.

"I like that Capabilities seems to operate in a professional manner with the consumer's best interests at heart. When there is a conflict, the Career Consultants notify me in a timely manner." - VR Counselor

Benefits for the Job Seeker: Our OTJS service provides the person with customized support to meet his/her needs on the job with the ultimate goal of independence and self-sufficiency.

Benefits for the Employer: This service is beneficial to employers as it is a true collaborative effort to ensure the person can meet the standards and requirements of the role, leading to a stronger likelihood of employee retention.

Benefits for the Funding Source: This service provides the individual with the tools needed to be successful in maintaining his/her new position, demonstrating the value that Capabilities brings to supporting people with disabilities in their career goals.

Community Based Assessment (CBA)



This service is performed for the person to explore specific career interests; evaluate work performance behaviors or stamina; and/or to measure work productivity.

"Capabilities is commended for its longstanding relationships with numerous community sites and the diversity in training offered for the persons served." – CARF surveyor 2014

Benefits for the Job Seeker: Our CBA service provides the person with valuable experience in the workplace and identifies vocational areas of interest, strengths/weaknesses, and potential barriers to employment which helps the person adequately prepare for entering the workforce.

Benefits for the Employer: Sites developed as assessment locations for CBAs will have the pleasure of helping strengthen their community.

Benefits for the Funding Source: This service provides the individual an opportunity to see if a particular vocational goal is a good fit. It will also determine what areas the person may need to work on, ultimately leading to quicker and more successful employment for the individual.

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Computer Skills Training



This service is provided to cover the basic functional computer skills needed for today's competitive world.

“When I first came to Capabilities I was really lost, not sure of myself, and my resume was a disaster. I was losing all hope of getting a job. They got me out of that attitude, addressed my needs with skill, and made me at ease.” – Person Who Received Computer Skills Training

Benefits for the Job Seeker: The Computer Skills Training service provides the person with the opportunity to learn basic computer skills which can include the following software and programs: Microsoft Operating System (Windows 7 and/or Windows 8) and Microsoft Office (Word, Excel, Outlook, PowerPoint, and Access).

Benefits for the Employer: This training ensures that qualified candidates are entering the workforce to fill open positions.

Benefits for the Funding Source: This service provides the funding source to be better equipped to advise and guide the person on their road to success and help them select a job goal that fits them.

Career Exploration



To help a person receiving services determine what career they would like to pursue, Capabilities staff helps the person explore a variety of career paths based on area need and individual interests and aptitudes.

“Capabilities staff did a very good job working with me. They helped me to have a better understanding of everything.” – Person Who Received Career Exploration Services

Benefits for the Job Seeker: Career Exploration provides the person with the information needed to make a more informed decision about career paths for his/her future.

Benefits for the Employer: This service provides an opportunity to assist someone in learning about a variety of career paths so they can make an informed choice, which ensures a long-term employee versus a short-term one. This in turn helps people choose a career they want, which often leads to better retention for the employer.

Benefits for the Funding Source: This service provides the person with essential knowledge about their career interests so they can pursue a career path with confidence.

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Our History

Capabilities connects the dots between people and their future. Started in 1997 by Karen and Bill Blumhorst, a former special education teacher, today Capabilities employees proudly serve people in over three-fourths of Ohio. Capabilities is sought after for its comprehensive services, focus on supported community employment, flexible personalized service, optimistic corporate culture, and one on one customer service. How can we help you connect the dots?